



## 舉報不當行為的方法

### 財務管理不善

如果您懷疑您的教區，學校或聖荷西教區財務管理不善或行為不當，請聯絡：

- Ethics Point : **[dsj.ethicspoint.com](http://dsj.ethicspoint.com)** 或
- 熱線電話：1-888-325-7863 或
- The Finance Office, Teresa Conville, Director of Compliance & Parish Financial Services, 408.983.0241 或電郵至 **[tconville@dsj.org](mailto:tconville@dsj.org)**

## Ways to Report Misconduct

### Financial Mismanagement

If you suspect financial mismanagement or misconduct in your parish, school or in the Diocese of San Jose, please contact:

- Ethics Point: **[dsj.ethicspoint.com](http://dsj.ethicspoint.com)** or
- Hotline telephone number: 1-888-325-7863 or
- The Finance Office, Teresa Conville, Director of Compliance & Parish Financial Services, 408.983.0241 or email at **[tconville@dsj.org](mailto:tconville@dsj.org)**